TEMPORARY WILDLIFE ASSISTANT POSITIONS AVAILABLE Michigan Department of Natural Resources Wildlife Division, Southwest Region

Posting Date: Monday, April 1, 2019

Deadline for Response: COB, Monday, April 8, 2019

Location: Lansing Customer Service Center, 4166 Legacy Parkway, Lansing, MI

Employment Dates: May 20, 2019 through September 30, 2018 or 719 hours whichever comes first

Number of Positions: 1

Work Hours: 8:00 am - 4:30 pm, Monday - Friday, hours may vary

Pay Rate: \$17.06 per hour

Brief Job Description: This positions will focus on waterfowl trapping and banding throughout the southern Lower Peninsula of Michigan and will work under the supervision of the Wildlife Division Bird Banding Program Coordinator. We are looking for individuals that have the ability to work independent of supervision as part of a small team, who will work aggressively to meet banding goals and solve problems, and who can carefully collect and maintain large amounts of data.

Duties involve determining potential banding locations, securing permission to band birds on private and public property, baiting and operating traps, identifying, aging, sexing, banding, and humanely handling waterfowl, maintaining accurate and detailed banding records, maintaining and repairing traps and other equipment, using body gripping and/or live traps to handle potential predation issues, entering banding data into database, and dealing with the public and co-workers in a professional manner.

Duck banding capture techniques will consist of swim-in traps, confusion traps, floating traps, and air cannons. Use of boats and other watercraft may be necessary.

There is no housing available for these positions. However, there are many housing options in the East Lansing area around Michigan State University.

Selection Criteria:

Required for Employment

- Education: Possess a High School Diploma or GED certificate.
- Experience: No specific amount or type is required.

• Possess a valid driver's license.

Desired for Employment

- Possession of, or working towards, a degree in Wildlife Management, Wildlife Biology, or a related field.
- Flexibility to work various hours, up to 40 hours per week, including some early mornings, late evenings and weekends.
- Ability to work independently.
- Ability to communicate well with co-workers and the public.
- Knowledge of waterfowl trapping and banding techniques.
- Ability to identify, age, and sex waterfowl.
- Knowledge of basic waterfowl biology.
- Knowledge of the safe use of hand and power tools.
- Knowledge or experience relating to wildlife and/or DNR programs.
- Ability to accurately read a map
- Experience with data entry and databases.

Interview Selection Criteria:

- Possession of or working towards a degree in Wildlife Management, Wildlife Biology, or a related field.
- Experience trapping and banding waterfowl or other birds.
- Experience with data collection and record keeping.
- Experience interacting with the public.
- Experience operating hand and power tools.
- Experience using Microsoft Office programs and databases.
- Experience working for any wildlife related agency.

How to Apply: Submit a cover letter, resume, and completed DNR application form (**Form PR-7123e**) to the Department of Natural Resources, Wildlife Division, Lansing Customer Service Center, 4166 Legacy Parkway, Lansing, MI 48911, ATTENTION: Don Avers, or email to <u>aversd@michigan.gov</u> no later than COB February 25, 2019.

DNR application (Form PR-7123e) can be found by linking to the following web site:

http://www.michigan.gov/dnr/0,4570,7-153-10366_11866-24520--,00.html

Note: Civil Service Rule 2-7 requires that all newly hired state employees submit to and pass a preemployment drug test prior to their actual start.

The Department of Natural Resources is an equal opportunity employer.

If you have any questions, please contact Don Avers at <u>aversd@michigan.gov</u> or 517-284-4722